

## HEALTH AND SAFETY POLICY STATEMENT

**This is the Health and Safety Policy Statement of The Maggie Oliver Foundation, dated 24 December 2020.**

It is the policy of The Maggie Oliver Foundation (the “Foundation”) to foster a positive health and safety culture throughout the Foundation because we believe that high standards of health and safety are a moral and commercial pre-requisite.

The Company is committed to:

- providing adequate control of the health and safety risks arising from our work activities
- working to prevent accidents and work related ill health
- providing and maintaining safe equipment
- maintaining safe and healthy working conditions, and adequate welfare facilities
- ensuring safe handling and use of substances where relevant
- using and maintaining the proper equipment needed for each task, including all Personal Protection Equipment where needed
- ensuring all employees and volunteers are competent to do their tasks, and to give them adequate training
- ensuring the safety of our Service Users at all times
- reviewing and revising this policy statement annually

Our stated aims and objectives for the period 24 December 2020 to 31 December 2021 are:

- To ensure all health and safety documentation is created, is kept up to date, and is understood by all
- To create all relevant Risk Assessments as required
- To review our health and safety approach as our work develops

The Founder accepts overall responsibility for all Health and Safety within the Foundation and is responsible for all policy implementation.